



# Learn: Workplace Harassment Prevention

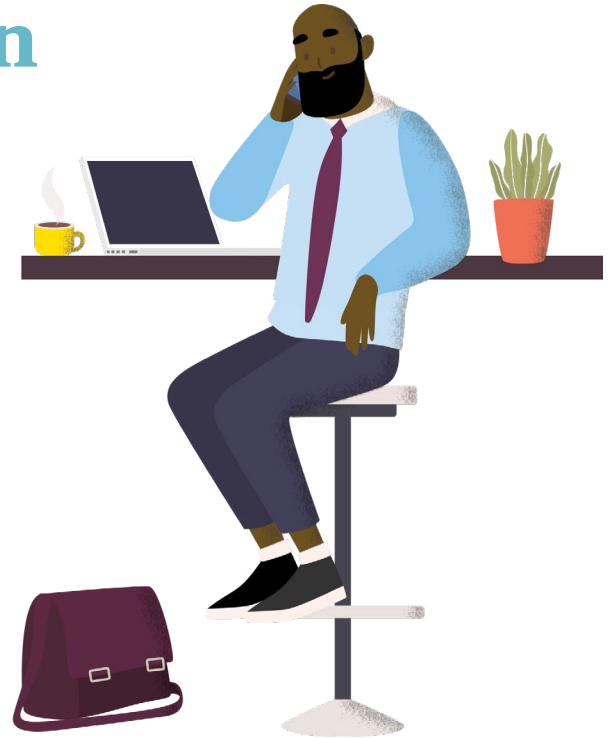
## A Turn-Key Compliance Training Solution

20% of the U.S. workforce is now required to be trained on harassment and discrimination prevention. Just two years ago that number was 1%.

This trend is expected to continue as states like California, New York, Illinois, and others are leading the way by requiring both small and large employers train all employees on harassment and discrimination prevention.

## Address current and future state mandates with Learn

- » Easy online course assignment and completion tracking that meets state record keeping requirements.
- » Assign state specific content to meet state training mandates in California, Connecticut, Delaware, Illinois, Maine, and New York.
- » Automatic course updates and additions as new state requirements are passed into law.
- » Additional course topics also included in the platform: diversity & inclusion, cybersecurity, and business ethics.



**74%** of small businesses indicate they will train on harassment and discrimination prevention in 2020.

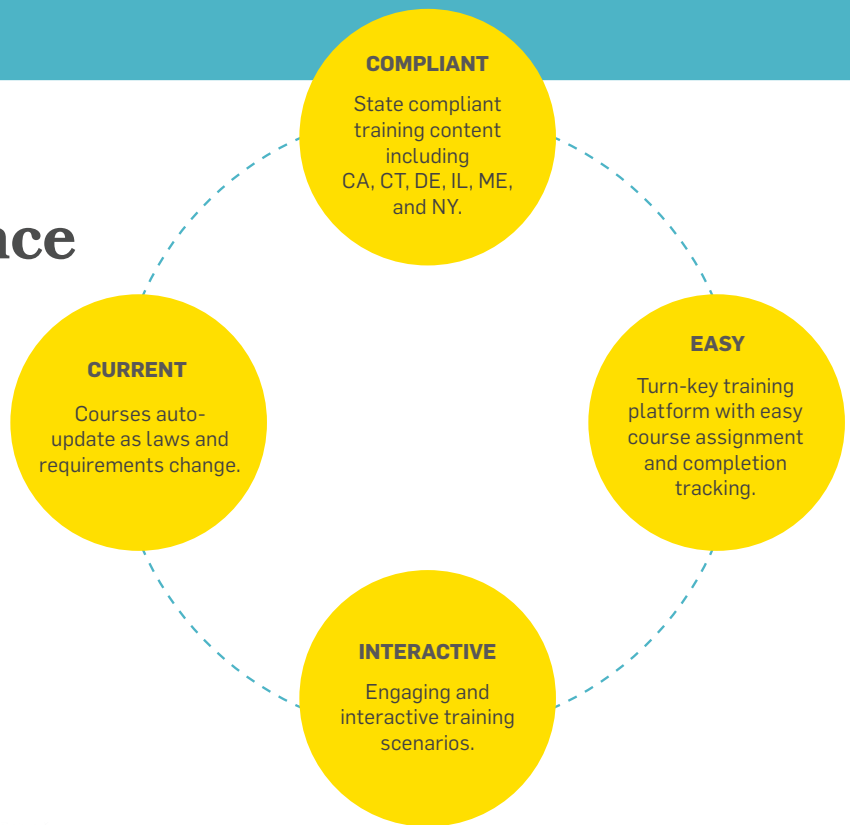
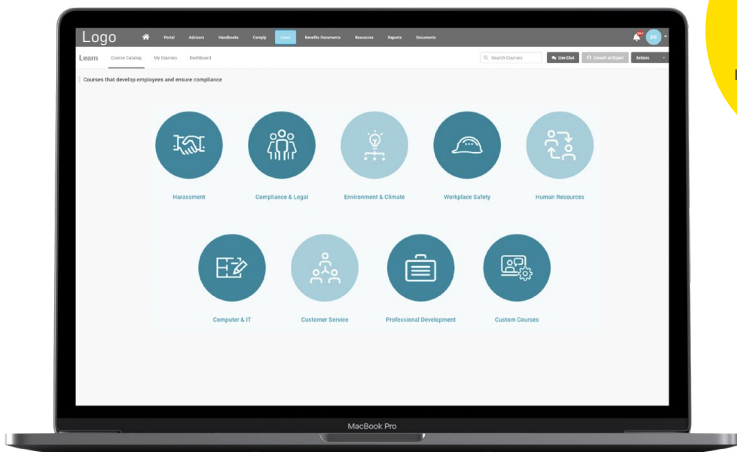
-2019 National HR study, ThinkHR

# How do you know if compliance training is the right solution for you?

Review the questions below. If you are able to answer yes to three or more questions, adding online compliance training might be right for you.

- » Do you have employees in a mandated training state? (CA, CT, DE, IL, ME, NY)
- » Will you onboard new employees in 2020?
- » Do you have employees in multiple states?
- » Do you have remote employees?
- » Are you in the services industry?
- » Has your company recently experienced a harassment claim or incident?
- » Do your employees speak several languages?
- » Do you have other industry specific training requirements (e.g. OSHA/workplace safety)?

## A Turn-Key Compliance Training Solution



### CONTACT US

**BCM Payroll Services**  
payrolls@bcmpayroll.com  
(717) 264-7374  
bcmpayroll.com

