



BCM Payroll Services recognizes the significant risks centered around people within an organization. Offering a learning management system that delivers complete training content and tracking capabilities is key to providing organizations end-to-end solutions.

Learn offers employees and management access to an extensive course library of both proactive and reactive risk management courses that address compliance essentials such as harassment and discrimination, workplace safety, cybersecurity, and more.



6 features of Learn

- 1 **COMPLIANT WITH STATE MANDATED TRAINING**
- 2 **INCLUDES CERTIFICATES AND REPORTING TOOLS**
- 3 **TRAINING COURSES FOR MANAGERS AND EMPLOYEES**
- 4 **COURSES AVAILABLE IN ENGLISH AND SPANISH***
- 5 **INTERACTIVE SCENARIOS AND QUIZZES**
- 6 **ABILITY TO UPLOAD CUSTOM COURSES**

Learn by the numbers

2+ million

Completed Courses

1.7+ million

Certificates Issued

300 thousand

Employers Using Learn

*Check course catalog for courses currently available in Spanish

Industry-leading HR content and learning solution

Staying compliant and minimizing risks requires constant vigilance across an entire workforce.

The training content in Learn covers all compliance topics:

[Affordable Care Act—What You Need to Know](#)

[HIPAA—Your Obligations Under the Privacy Rule](#)

[Hazard Communications](#)

[Workers' Compensation](#)

[FMLA—HR Readiness](#)

[FLSA—What Supervisors Need to Know](#)

[Strategies for Legally Avoiding Unions](#)

Effective HR manages people risks across an entire organization. Sexual harassment is a critical risk management issue. Taking this risk head on requires ongoing training of supervisors and employees alike.

[Sexual Harassment—What Employees Need to Know](#)

[Stop Sexual Harassment—California Supervisors](#)

[Title VII: Harassment and Discrimination Prevention](#)

[Preventing Sexual Harassment—A Guide for Supervisors](#)

[Social Media and Sexual Harassment](#)

[Conducting Investigations Based on Unfair Treatment of Harassment Claims](#)

Effective training programs ensure an organization gets the best out of their employees and enables them to retain key employees through professional development and improved morale.

[Project Management](#)

[Motivating and Inspiring employees](#)

[Implementing Solutions to Obstacles](#)

[Effective Meetings](#)

[Developing Employee Skills and Capacity](#)

[Employee Onboarding](#)

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